

14.0 GENERAL

14.1 Supplier Diversity / Subcontracting Plan

(a) Supplier shall, in the performance of its obligations under this Agreement, make good faith and commercially reasonable efforts to identify and award business to, and/or increase business awarded to Certified Diverse Suppliers with a utilization of at least 15% of Supplier's total contract value. This requirement is only applicable to Services performed or Products purchased within the United States and its territories. If requested, Supplier shall report any quarterly activity on Certified Diverse Supplier utilization annually, no later than 45 days after Supplier's fiscal year end or by February 15th of every year. In the event Supplier is a subcontractor to CenturyLink to a prime contract with a different utilization level than set forth in this section, Supplier shall adhere to the specific utilization level of that contract.

(b) If Supplier expects to receive \$700,000* or more from CenturyLink under the Agreement, Supplier must comply with the terms and conditions of CenturyLink's Diversity Supplier Subcontracting Plan and Schedule on the Supplier Portal.

(c) If CenturyLink reasonably determines that Supplier has willfully or intentionally failed to comply with the Diversity Supplier Subcontracting Plan and Schedule, CenturyLink may provide Supplier written notice that Supplier is in breach of this Agreement. Should Supplier fail to cure the breach in a manner satisfactory to CenturyLink, CenturyLink may terminate this Agreement for convenience. For information regarding Supplier's compliance with this Section, Supplier may send questions to the following email address:

Supplier Diversity Project/Program Manager

Supplier.Diversity@centurylink.com

(d) CenturyLink may contact the Supplier regarding Supplier's compliance with this Section:

Supplier Contact Name: _____

Title: _____

Phone No.: _____

Email address: _____

(e) If Supplier is a Certified Diverse Supplier, then within 45 days of the Effective Date of this Agreement, Supplier must provide evidence to CenturyLink Supplier Diversity Program Manager of Supplier's certification status, as well as any updates to Supplier's certification status on a timely basis to CenturyLink's Supplier Diversity Program Manager.

*If Supplier will provide services or items in the State of California, this threshold is \$500,000 annually as opposed to the federal threshold of \$700,000 per contract.